

BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
February 22, 2016
5:30 P.M.
Groveland Town Hall
183 Main St, Groveland, MA 01834

Attendance: Chair, Bill Dunn, Vice Chair, Ed Watson, Selectmen Daniel MacDonald and Michael Wood

Absent: Selectman Joe D'Amore

Also Present: Finance Director, Denise Dembkoski and Police Chief Robert Kirmelewicz

Chairman Dunn opened the meeting at 5:30 pm and asked for a motion to enter executive session in accordance with MGL Ch. 30A, Sec. 21 (a) (2) for the purpose of conducting contract negotiations with non-union personnel. Selectman MacDonald made the motion.

Selectman Wood seconded and the Board approved entering executive session after a roll call vote. Dunn – Yes, Wood – Yes, MacDonald – Yes, Watson – Yes

The Board met with Police Chief Robert Kirmelewicz to discuss his retirement plans and to discuss a transition plan. Chair Dunn explained that he asked Ms. Dembkoski to sit with the Chief to discuss any options to having the Chief leave earlier than June 30, 2017. Ms. Dembkoski took Chair Dunn's suggestions and met with the Chief. After their discussion, she compiled a "buyout" plan that the Chief would support (see attached). Ms. Dembkoski explained the buyout plan and showed how it would save approximately \$23, 950 to allow Chief Kirmelewicz to use all his accrued vacation, personal, holiday, and excess sick time, as opposed to paying him for those benefits. Then the town would pay him three month's salary, which would allow him to stay on payroll until June 30th for pension purposes. The Chief said he would support the agreement and believes only a brief additional meeting would be needed to finalize it.

The Board also discussed a transition plan to the next Chief. Selectmen MacDonald and Wood support the current Deputy for the role. Selectman Watson believes the position should be posted and external candidates should be interviewed. The board discussed finalizing with the Chief, then posting the position in-house and conducting interviews on any eligible internal candidate. If they are not satisfied with the internal candidates, they will solicit external candidates. Although a vote was not taken, a majority (Chair Dunn, Selectmen MacDonald and Wood) supported that plan and would like to interview the Deputy in the near future.

Selectman Wood made a motion to close the executive session. Seconded by Selectman MacDonald. The Board approved the motion on a roll call vote. Dunn – Yes, Wood – Yes, MacDonald – Yes, Watson – Yes

6:30 P.M.

Adjournment: The Board unanimously approved a motion by Selectman Wood to adjourn, seconded by Selectman MacDonald.

True Attest:



Denise M. Dembkoski
Finance Director

*** Approved on March 21, 2016 with a vote of 3-0-1, with Selectman D'Amore abstaining ***